

# Sarah Scott

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## SUMMARY

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**Learning experience designer** with 10+ years of proven experience designing and developing highly engaging, effective, and accessible eLearning and instructor-led training for the transplant community and public safety industry.

## Skills

|                   |                          |                          |                    |
|-------------------|--------------------------|--------------------------|--------------------|
| Adobe Acrobat     | Adobe Premiere Pro       | Audio and video editing  | Techsmith Camtasia |
| Adobe Illustrator | Articulate Storyline 360 | eLearning administration | Techsmith Snagit   |
| Adobe Photoshop   | Articulate Rise 360      | Microsoft Office Suite   | Vyond              |

## PROFESSIONAL EXPERIENCE

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### **United Network for Organ Sharing (UNOS)**

*Instructional designer*

Richmond, VA  
August 2021 – present

- Designs and develops engaging content in multiple modalities with clear strategies and methods to achieve desired learning outcomes.
- Works cross-functionally and manages multiple concurrent and interdependent instructional design projects, from analysis and project scoping through course implementation and evaluation.
- Partners with subject matter experts to define and document learning objectives, desired outcomes, and overall requirements of learning solutions to meet organizational and community goals.
- Recommends and supports instructional solutions to meet a variety of needs using appropriate technology and grounded in educational theory and adult learning principles.
- Develops effective learning experiences leveraging a variety of media, such as video and audio clips, online interactivity, simulations, illustrations, and diagrams.
- Uses data and metrics to measure effectiveness and drive improvements.
- Mentors team members and peers on accessibility best practice (WCAG 2 and Section 508 standards) by providing training and serving as a resource.
- Stays up to date on new learning approaches, technologies and tools to continuously improve content and delivery methods.

### **Virginia Center for Policing Innovation (VCPI)**

*Instructional Designer/Program Manager (Prev: Program Coordinator)*

Richmond, VA  
July 2015 – August 2021

- Developed classroom-based training curricula, web-based training programs, and interactive e-guides for the public safety industry.
- Managed all aspects of instructional design process, including determining most effective pedagogical strategies, coordinating development of media, and designing assessments.
- Worked closely with subject matter experts to gather content and build relationships.
- Managed VCPI's Moodle-based LMS.
- Championed web accessibility by providing staff training on accessibility best practice and auditing VCPI web products for accessibility.

### **Hanover County Public Schools**

*Upper elementary school teacher*

Ashland, VA  
August 2011 – June 2015

- Served as grade-level team leader for 2 years, facilitating team meetings, organizing grade level events, and serving as liaison between the administrative and teaching teams.
- Supervised the 8-week training of a university student.
- Prepared and delivered training to building-level colleagues on various teaching strategies.

EDUCATION & OTHER

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**Virginia Commonwealth University**

2011

*M.A. in Teaching, Elementary Education*

**The University of Virginia**

2009

*B.A. in Biology; B.A. in Spanish*

**Certifications:** Trusted Tester Certification from The Department of Homeland Security, Office of Accessible Systems and Technology; Postgraduate Professional Teaching License from the Commonwealth of Virginia